

How To BECOME the  **KAM**  
Manufacturing Employee of the **2018** Year

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# WINNING will impact your business and career...

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**KENTUCKY ASSOCIATION OF MANUFACTURERS**



*17th Annual*  
**MANUFACTURER & EMPLOYEE  
OF THE YEAR AWARDS**

OCTOBER 27, 2017 | LOUISVILLE



# WINNING will impact your business and career

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*The Commonwealth of Kentucky will learn **YOUR** name and associate **YOU** with **SUCCESS...***

- Leading Industries will **RECOGNISE YOUR** professional accomplishments!
- A **SUCCESS WATERMARK** on your personal biography!
- Peer **APPLAUSE** for individuals and their businesses!
- **PROFESSIONAL ENDORSEMENT** for publications, speaking and consultation!
- State wide promotion by a **HIGHLY** recognized organization – **KAM!**



# The Application process... 4 CRITERIA

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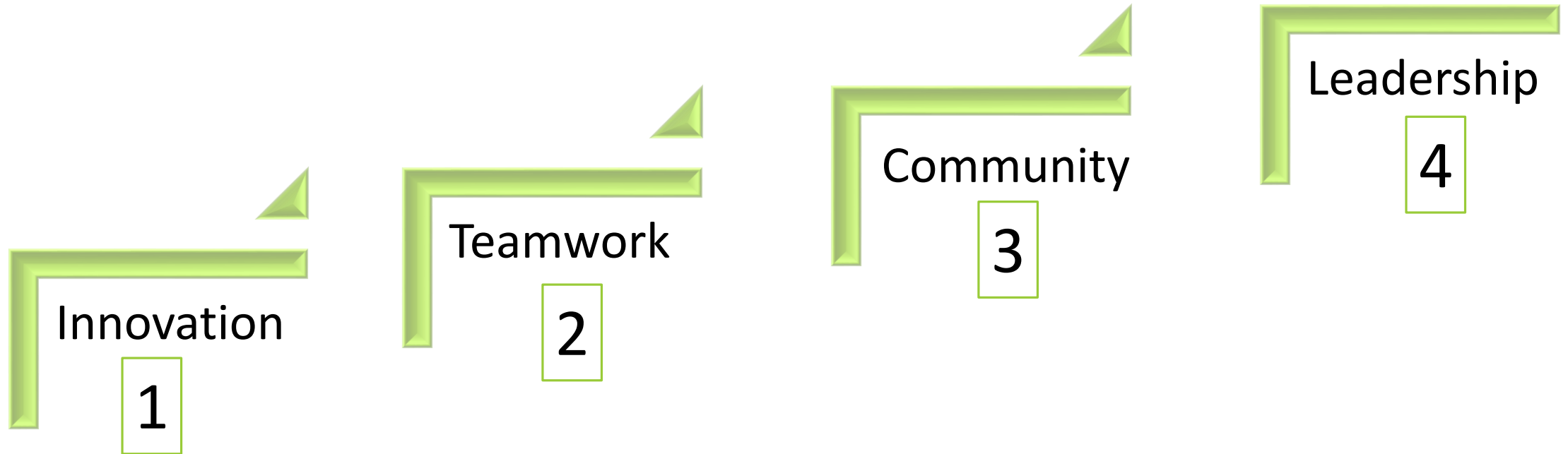


- 1. Innovation (25%)** contributed by the nominee in the work place including new ideas and helpful suggestions. Include descriptions of suggestions leading to improved productivity, safety, or profitability, for example.
- 2. Teamwork (25%)** demonstrated by the nominee in eagerly participating in group or team projects, thinking of others and the needs of the enterprise before thinking of self. Using specific examples, describe the nominee's impact on the workplace through teamwork.
- 3. Community Service (25%)** exhibited by the nominee by giving back to the greater community. Describe how, outside of work, the nominee engages in the community through volunteering for schools, sports teams, public service, or civic activities, for example. List all relevant activities, past and current.
- 4. Leadership (25%)** revealed by the nominee as a positive role model, demonstrating high integrity, ethical behavior, exceptional work habits, and a strong character. Give specific examples of the nominee's impact and influence on fellow employees.

# Give your nomination the **BEST... Winning Chance**

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Winning nominations must include evidence of IMPACTING



# 1. Innovation

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- ✓ Development of cost savings model for product production processes
- ✓ Revolution in attitudes, reporting systems and accountability for industrial safety
- ✓ Innovative reporting systems, accountability measures and reinforcement
- ✓ Enhancing the quality of life
- ✓ Innovative employer awareness to increase job applicants
- ✓ Led industry certifications (i.e. AS9100) leading to expanded sales
- ✓ Innovative marketing techniques through social media and national publications increasing sales
- ✓ Innovative results driven objectives to change culture, i.e., HR, Wellness, Safety, onsite fitness, computer-based training, lunch & learn, use of performance evaluations, staffing resources and training programs

## 2. Teamwork

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- ✓ Matrix based “Production-Centered Organization (PCO)
- ✓ Improved communications and decision making
- ✓ Prioritizing safety to foster comradery and cooperation providing industry leading safety record
- ✓ Using special events, community service, bridging gaps between business and educators
- ✓ Leading by example on the production floor, team-based driving improved overall performance
- ✓ Listening in such a manner to translate employee ideas, driving a more effective business culture
- ✓ Leadership that creates a culture of respect and learning driving continuous improvement
- ✓ Use of sports, exercise and weight loss programs (including families), lowering health costs

### 3. Community Service

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- ✓ Member (to include board and leadership) of numerous ***community charitable, religious, service, training, industry, and professional development organizations, i.e., Chamber, local educational institutions, United way, hospitals, research, industry specific organizations, Shriners, Workforce Development, FAME, KAM, local church & outreach, etc.***
- ✓ Promoting employer sponsored charitable, service and professional organizations (above)
- ✓ Fund raising for charitable, service and professional organizations (above)
- ✓ Volunteering for charitable, service and professional organizations (above)
- ✓ Providing employee improvement thru charitable, service and professional organizations (above)
- ✓ Speaking to charitable, service and professional organizations (above)



## 4. Leadership

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- ✓ Improving employee engagement through small group dynamics providing responsiveness for corrective action
- ✓ Leading reporting and accountability providing record performance in safety, quality and profitability
- ✓ Developing career guidance, counseling, mentoring, and personal development for increased performance
- ✓ Lead by example, modeling integrity and loyalty resulting in team member improved overall performance through communications, encouragement, certainty, trust and values
- ✓ Unique ability to bring out the best in employees through listening and mentorship
- ✓ Motivating the organization to excel beyond recognized capabilities through empowerment and encouragement realizing record results in overall company performance
- ✓ Inspire, create, develop, and support company programs that improve employee base, culture and results
- ✓ Sense threat and diffuse providing cohesiveness to build the organization through difficult financial environments
- ✓ Lead in arresting and abating legal situations, i.e., trade secrets, proprietary limitations, patent requirements, etc.